

Article	Title	TA Date	State	SU	Comments
Ground Rules			Not have a date certain by which each party must make a complete proposal	Have a date certain by which each party must make a complete proposal	
Article 1	Definition of Terms	04/25/07	No Proposal	Current Language	
Article 2	Recognition	4/3/2007	Current Language	Current Language	
Article 3	Statement of Policy and Purpose		Remove contractual commitment to promote fair and equitable working conditions.	Current Language	
Article 4	Merit Principles		Current Language	Add 2 steps with Outstanding evaluation	
Article 5	Management Rights	3/6/2007	Current Language	Current Language	
Article 6	Contracting Out		replace with weaker GGU language	replace with stronger Local #71 language	
Article 7	Employer/APEA Responsibilities	2/15/2007	Current Language	Current Language	
Article 8	Labor-Management Committees	2/15/2007	Current Language	Current Language	
Article 9	Security of the Parties		Stop payroll deductions for EPIC.	Current Language	
Article 10	Complaint - Grievance - Arbitration		Remove authority from arbitrator to consider violations of Article 3.	Current Language	
Article 11	Protection of Rights	2/15/2007	Current Language	Current Language	
Article 12	Legal Assistance	4/3/2007	No Proposal	Current Language	
Article 13	Conditions	2/20/2007	Current Language	Current Language	
Article 14	Parking	2/20/2007	Current Language	Current Language	
Article 15	Time Off to Vote	2/15/2007	Current Language	Current Language	

Article 16	Tools, Uniforms, and Safety		Require dry cleaning to receive allowance	Current Language	
Article 17	Layoff	4/3/2007	Removes "Special Recruitment Procedures Under Severe Reductions in Force" provision in 17.5	Current Language	
Article 18	Recruitment		Remove antiquated language related to "Lists". Delete provision allowing you to satisfy probation in a lower class after being promoted into a higher position in the same class series.	Current Language	
Article 19	Positions, Classifications and Reclassifications		Current Language	notify person telephonically if effected by reclass	
Article 20	Educational Advancement and Training	2/15/2007	Current Language	Current Language	
Article 21	Examination of Records		Current Language	ADD employee's right to see Exams for Fitness	
Article 22	Emergency Personnel	2/15/2007	Current Language	Current Language	
Article 23	Supervisory Responsibilities	3/1/2007	Current Language	Current Language	
Article 24	Wages				
24.1	Salary Schedule		3% - 3% - 3%	7% - 6% - 5%	
24.2	Service Steps		Current Language	Current Language	
24.3	Geographic Differentials		Current Language	Me, too for any group with higher differentials	

24.4	Swing and Graveyard Differential		Current Language	Current Language	
24.5	Hazard Pay		Current Language	Current Language	
24.6	Hourly Wages		Current Language	Current Language	
24.7	General Pay Administration		Get either 2 or 3 steps on promotion from a different B/U.	Get either 2 or 3 steps on promotion	
24.8	Pay Procedures		Current Language	Current Language	
24.9	Sea Duty		Current Language	Current Language	
24.10	Supervisory Differential		Current Language	Increase to one range above highest paid employee you supervise	
24.11	Supervisory Premium		Current Language	5% for all employees supervising other employees	
Article 25	Overtime, Recall and Standby		No Proposal		
25.1	Workweek Definition		No Proposal	Current Language	
25.2	Additional Straight Time		No Proposal	Current Language	
25.3	Overtime Eligibility		No Proposal	Current Language	
25.4	Overtime Threshold		No Proposal	Current Language	
25.5	Distribution of Overtime		No Proposal	Current Language	
25.6	Recall and Standby		No Proposal	liberalized conditions to receive standby	
25.7	Holiday Premium Pay		No Proposal	Current Language	
25.8	Continuous Hours of Work		No Proposal	Current Language	
25.9	Overtime Pay Calculations		No Proposal	Current Language	
25.10	Compensatory Time		No Proposal	Current Language	
25.11	Flexible Time Plan		Maximum accrual of 200 hours	Lowered threshold to 42.5 hours, with accruals starting at 40 hours, and max accrual of 200 hours	

25.12	Incidental Flex Time		No Proposal	clarified language to give original meaning	State is looking into problems with administration
Article 26	Holidays		Current Language	Add Day after Thanksgiving as a new holiday	
Article 27	Travel, Per Diem and Moving	4/25/2007	Current Language	Increased 27.2C to \$40 & set out correct meal rates	
Article 28	Health and Security		No Change, except to increase amount in contract to reflect this year's amount as the rate fo 7/1/07 - 6/30/08	Increased contribution rate to \$963.20 and increases in percentages, reserved right to go to our own trust, with pro-rata of reserves.	
Article 29	Leave		Added the Alaska Defense Force to eligibility for Military Leave.	Added new accrual of 12.25 hours/payperiod after 20 years, and added the Alaska Defense Force to eligibility for Military Leave.	
Article 30	Discipline and Notification	2/20/2007	Current Language	Current Language	
Article 31	Availability of Parties to Each Other	2/21/2007	Current Language	Current Language	
Article 32	Conclusion of Collective Bargaining	2/20/2007	Current Language	Current Language	
Article 33	Superceding Effect of this Agreement	2/20/2007	Current Language	Current Language	
Article 34	Conditions not Specifically Covered	2/15/2007	Current Language	Current Language	
Article 35	Savings Clause	2/20/2007	Current Language	Current Language	
Article 36	Legislative Action	2/20/2007	Current Language	Current Language	

Article 37	Legal Trust Fund	2/15/2007		Current Language	
Article 38	State-Owned/Controlled Housing	3/6/2007	Current Language	Current Language	
Article 39	Printing of the Agreement	2/15/2007	Current Language	Current Language	
Article 40	Duration of the Agreement		No Proposal		
Appendix A	Merit Increase Memo		No Proposal	Current Language	
Appendix B	Floating Holiday Form		No Proposal	Current Language	
Appendix C	Leave Memo		No Proposal	Current Language	
Appendix D	Notice of Appointment/Transfer Form		No Proposal	Current Language	
Appendix E	LOAs		No Proposal	Current Language	