

MINUTES
APEA/AFT SUPERVISORY UNIT
June 27, 2017

John White called the meeting to order at 12:10pm.

I. Approval of Agenda

Christina Strahm moved to adopt the proposed Agenda, Tina Cochran seconded; motion passed unanimously.

II. Approval of Minutes

Christina Strahm moved to approve the June 29, 2016 Annual Meeting Minutes, Tina Cochran seconded; motion passed unanimously.

III. President's Report

John White stated that there is over 100,000 hours in the Catastrophic Leave Account, and other accounts are also in good shape, although he did not have specific numbers. There has been a decline in the membership, with about 2100 members currently. DOT Engineering staff members are to be commended for the way they rallied, rebutted and eventually persuaded the state to abandon the idea of contracting out their Design work. John White was reelected to the position of President of the SU.

IV. Secretary/Treasurer's Report

Reminder that that the SU budget proposal is a generalized, limited budget overview because the information is not public information, and is typically protected from possible compromise and misuse by entities unfriendly to SU.

V. Business Staff Report

Business Manager Report: – Overall, Pete Ford reported that the state established an FY18 Budget and shutdown lay-offs have been avoided, but the state does not have a financial plan and this year's budgetary problems and challenges will be repeated next year. Legislature is still working on a Capital Budget, and other pieces of legislation, but probably not a comprehensive financial plan. SU must negotiate a new contract next year, and should be following PSEA's recent negotiations where the State Troopers received a 3-year deal with first year increase of 6%, and 0% each of the next 2 years – unless there is disagreement and different direction, that "6-0-0" should be the mantra that SU brings to negotiations, and SU should be prepared to be as strong as it was in 2007 and insist upon that 6% first year wage increase.

SU will also be working on an analysis of its health care options and will be convening a Bylaws Committee to review and recommend possible changes to the SU ByLaws.

Southcentral Region: Brian Penner reported that Annie Knight has joined the team as a Field Rep., coming from the CEA Union. Gene Christian will be assisting the SU with communications and is organizing with SU members to share their stories in addition to his secondary SU/DHSS Field Rep

responsibilities. The office has been fielding a lot of calls regarding the layoffs and has been busy with disciplinary hearings.

Northern Region: Michael Koskie- DNR LOAs were done with Department of Forestry. Fielding lots of calls regarding the layoffs. Cases are up a little. Jason Roach has completed his first year as a Field Rep.

VI. Chapter Reports

South Central: Bob Murphy. –Meetings are being held every three months, the next one is on July 12th. Marta is doing 10 minute workshop meetings, which works well for people to take a 15 minute break to discuss SU issues. Thank you to everyone that participated last night with the SU President ballot count. Within the past five to six months we have welcomed three new Employee Reps. Bert Lewis, Steven Yarnot and Robert Carr. Also welcomed Vice Chair and newly appointed South Central SU Alternate to the APEA Board, Jusdi McDonald. Any important issues to discuss at the July 12th meeting please contact Bob.

Northern: Mike Lund traveling, no report.

Southeast: Christina Strahm, no report.

VII. Committee Reports

Communication: Byron Walther reported that some documents on the website are password protected. If you are interested in being involved on this committee, please contact Byron.

Training: Cindy Gilder - The training in June 2017 was well received.

- 2018 Training Ideas
 - Project Management
 - Conflict Resolution
 - Lean Process Management
 - Performance Management
- 2018 proposed dates in Jan/Feb timeframe or November to March time period to accommodate more members.
- Discussing virtual streaming or additional curriculum materials for rural based members who cannot attend in person.
- Budget is \$35,404 but Pete Ford said to expect the full \$50,000 per the contract.
- Rapid Learning Institute renewal – typically \$15,000
 - Budget plans for renewal of all or partial
- Next meeting – July 31 at 11:00 am

Healthcare: Jeff Kasper, from the HBEC committee, reported that the AETNA Prescription Mail Orders became effective at the beginning of this year. You are able to get more than a 30-day supply when placing a mail order for only one co-pay. Local pharmacies will charge a co-pay for each 30-days. Next year they are looking at implementing a High Deductible Health Plan. There is an anticipation that 50 to 70 people may choose the new plan.

Bylaws: The committee will reconvene this winter.

VIII. Old Business

None

IX. New Business

(1) Proposed Operating Budget: Hard copies of the proposed budget are available for viewing at each APEA regional office. It is not public information. It is mostly the same year after year with only minor changes to accommodate different events or sponsorships. Tina Cochran moved for approval of the SU operating budget, Christina Strahm seconded. After considerable discussion, a voice vote was taken with some members voting yes and some members voting no. The Chair ruled the motion carried, and the Operating Budget was adopted.

(2) Health Initiative: See above

(3) Negotiations: They will be beginning this fall.

(4) Scholarship Program: John White announced the Scholarship Program will continue. New application forms will be drafted and sent out the first part of July, with awardees being notified in August.

(5) Bylaw changes/updates: The committee will meet this fall to consider changes to the Bylaws.

(6) Political update: There is a budget that was agreed upon for this year. The House and Senate had a \$300 Million difference that had to be hammered out. Legislature passed bill for the families of police officers to receive benefits should an officer die in the line of duty. I.D.'s will have to be in compliance with Real ID, costing the public an additional \$20 effective January 2018.

X. Good of the membership:

John White encouraged those retiring to consider joining RPEA to advocate for their retirement benefits. Suggested doing what you can in your community to get the word out regarding how SU members contribute to their communities.

Adjourned 1:10pm

<Approved with amendment at the June 26, 2018 SU Annual General Membership Meeting>