

Supervisory Unit Local 4900  
Annual General Membership Meeting - June 27, 2014 Noon

### Minutes

SU Executive Board and APEA-AFT staff present: John White, SU Statewide President; Frank Coppa, SU Executive Board Secretary/Treasurer; Cris Sanders, SU Chapter Chair SC Region; Toni Bocci, SU Chapter Vice Chair SC Region; Jef Morgan, SU Chapter Chair SE Region; Dennis Geary, APEA/AFT Assistant Business Manager; Pete Ford, APEA/AFT SE Regional Manager; Geoff Bacon, APEA/AFT SE Field Associate; Michael Koskie, APEA/AFT Northern Regional Manager; May Green, APEA/AFT Northern Field Representative; Peggy Wilcox, APEA/AFT Political Organizer

Members attended at the APEA/AFT field offices and by teleconferencing from various worksites around the state.

The meeting agenda distributed electronically to all SU members prior to the meeting and posted on the SU website; hard copies available at the APEA/AFT Field Offices.

John White called the meeting to order at 12:08pm

Approval of Agenda

**Jef Morgan moved to approve the agenda; seconded by Cris Sanders. No discussion. Motion passed without objection.**

Approval of Minutes

**Cris Sanders moved to approve the June 25, 2013 minutes as written; seconded by Jef Morgan. No discussion. Motion passed without objection.** The approved minutes will be posted to the SU website.

President's Report – John White [john.white@alaska.gov](mailto:john.white@alaska.gov)

- Bylaws approved.
- SU membership holding steady at ~ 2200 to 2300 members.
- Catastrophic Leave Bank 120,000 hours.
- Business leave bank in good shape, some carryover from negotiations.
- Going into an election year, there are several initiatives around the state that have impacts on members; also positions up for election. Please remember to vote.

Secretary/Treasurer's Report – John White for Frank Coppa [frank.coppa@alaska.gov](mailto:frank.coppa@alaska.gov)

- Investments accounts solid, having regained what was lost during the economic downfall.
- Certified audit report shows no problems or findings; auditors pleased with SU's internal controls.
- Finished the year well within budget, SU is in good shape.

Chapter Reports

South Central – Cris Sanders, SC Chapter Chair, [cris.sanders@alaska.gov](mailto:cris.sanders@alaska.gov)

- Monthly membership meetings both on site and telephonically are scheduled at differing locations within Anchorage. Mat-SU Valley included in the rotation, with the next upcoming meeting to be scheduled in that vicinity. Meeting held in the Kenai Peninsula in June for the first time in that area; will attempt to meet there again in the fall or early spring. Please email Cris to request a site meeting.
- Employee rep training given. Thank you to the new and seasoned employee reps for the extra time spent helping our brothers and sisters with union business. If interested in becoming an employee rep, please contact Cris.
- Sent out a request for Class 1 liaison, Jason Brown expressed interest.
- NW Union Leadership Forum will be held in July/Aug – three members are attending.
- Appointments: Rebecca Brunger – SC Grievance Committee; Robert Murphy – APEA/AFT EPIC Board (political action committee); Cindy Gilder – SC labor training committee (Labor Management Committee LMC).

Southeast – Jef Morgan, SE Chapter Chair [jef.morgan@alaska.gov](mailto:jef.morgan@alaska.gov)

- Vacancy for the SE labor training committee. If interested, please contact Jef.

- Held SU Southeast Chapter meetings in October 2013 and May 2014; both well attended. Next meeting scheduled for July 23 – venue to be set. Plan to hold a chapter meeting in the Ketchikan/Petersburg/Sitka area sometime this fall.
- Employee rep training given earlier this year. If interested in being an employee rep, please contact Jef.

Northern Region – Cris Sanders for Walter Evans, Northern Chapter Chair, [walter.evans@alaska.gov](mailto:walter.evans@alaska.gov)

- Held meetings in several rural areas; plan a meeting in Fairbanks soon.
- Need an alternate EPIC Board member (political action committee).
- All committee seats are filled, looking for employee reps. If interested, please contact Walter.

Old Business - None

New Business

- Election for Secretary/Treasurer recently held; 4 candidates applied. Out of the election, Frank Coppa is the winner and will remain in the position.
- Proposed Operating Budget FY15 – hard copies available at the APEA/AFT field offices or from Board members. The proposed budget is very similar to last year. *Changes:* money for additional training, caucus travel, election campaign travel, national conference. We were well within last year's budget and the carryover money will be invested. **Cris Sanders moved to approve the budget; seconded by George Crowder. No discussion. Motion passed without objection.** Please direct questions regarding the operating budget to John White.
- Caucus Update – The State-Federation (APEA/AFT) will hold its biennial caucus in October in Anchorage. There are standing delegates that attend based on their position, but there are an additional 15 to 16 delegates at large that will need to be elected; the notice will go out shortly.
- Dependent Student Scholarship Program – Great program that is open for graduating seniors of all full SU members. The application form for 2014 graduating seniors is available on the SU website and is currently being accepted; closing date July 31, 2014. Recipients must use the scholarship to attend a vocational or college institution. 20 scholarships, \$1000 each awarded – names are drawn from a hat.
- Call for volunteers for Standing Committee by region for Class 1 members. Would like to get participation from a broad spectrum of Class 1 employees. If interested, please contact John.

Committee Reports

Communications – Byron Walther [local4900@gmail.com](mailto:local4900@gmail.com), head of the Communications Committee and Webmaster (volunteer position). SU website: <http://su.apea-aft.org>; password: su4900 (if needed). Let Byron know of anything needing attention on the website – suggestions are welcome.

By-Laws – John White

- By-laws updated and election done. Six proposed amendments; all passed:
  1. Right to add chapter if needed. Driving force – better way to get folks involved and meet their needs
  2. Setting times for budget process
  3. Added detail to the secretary/treasurer duties - cleaned up language; extended President's term by one year to get on an alternate year election cycle
  4. If only one candidate is running for an office, do not need to do a mail out ballot
  5. Establishment of Class 1 committee
  6. Class 1 negotiation issue – if no Class 1 representative on the negotiations committee, then will have a Class 1 advisor to help funnel information to/from members

Training – Dennis Geary [dgeary@apea-aft.org](mailto:dgeary@apea-aft.org)

- The labor management committee is looking for next year's training group; and planning to schedule the training earlier in the year so people in the field can attend.

Health – Dennis Geary

- Recently had standard review of experience meeting. Last report from Health Smart. State has indicated they plan to convert to a high deductible plan. One high deductible for all services; but then also have health spending account. Targeting next meeting for August to again review the experience data for the 1<sup>st</sup> quarter of this year, and to get a better idea of the state's plan.
- Recent change to dental plan – directed MODA to cover nitrous oxide, retroactive to January 1. Will reprocess claims.
- Cleaning frequency – changed from once every six months to twice a year. A few groups of people eligible for additional cleanings (pregnancy, diabetes, periodontal).

- Looking at setting up a committee to get members educated about health care plans and issues – pre-negotiations working group. Going to have to actively work on this issue to be ready for the negotiations.

All specific health care coverage questions and issues/concerns may be sent to Dennis or John.

#### VIII. Business Staff Report

Pete Ford – SE Regional Manager [pford@apea-aft.org](mailto:pford@apea-aft.org)

- In Juneau and Southeast, a fair number of disciplinary and performance issues – a little bit more than usual.

Michael Koskie – Northern Regional Manager [mkoskie@apea-aft.org](mailto:mkoskie@apea-aft.org)

- Grievance Committee training was given in Fairbanks by Dennis Geary; monitoring wildfire LOAs – approved retroactive to April; grievance and discipline – pretty low right now; good SU involvement for community activities.

Dennis Geary – Northern Regional Manager [dgreary@apea-aft.org](mailto:dgreary@apea-aft.org)

- Did a classification study for Dept of Safety – down to desk audit now; two-day rep training held in February; state continues to take a hard stand on renewing letters of agreement – if you are a participant in an LOA that needs to be renewed, start early.

Peggy Wilcox – Political Organizer [pwilcox@apea-aft.org](mailto:pwilcox@apea-aft.org)

- June 1 is the filing deadline for office and June 30 is the deadline for withdrawing from filing for offices – so may see some last minute changes; Peggy asks members to vote YES to repeal the oil giveaway.

EPIC (Employee Political Information Center) is made up of 34 folks who evaluate candidates on how they stand on working issues. Endorsements can be found on the EPIC webpage of the [apea-aft.org](http://apea-aft.org) website [www.apea-aft.org](http://www.apea-aft.org) and will be posted on the SU website.

Good of the Membership

President White extended a thank you to all attendees.

The Supervisory Unit Executive Board and the APEA/AFT staff are available for member questions and concerns. Please contact any one of them.

Adjournment

Jef Morgan moved to adjourn. With no objection, the meeting adjourned at 1:15PM.