

Supervisory Unit Local 4900  
Annual General Membership Meeting - June 25, 2013 Noon

**Minutes**

Board/Staff: John White, SU Statewide President; Frank Coppa, SU Executive Board Secretary/Treasurer; Cris Sanders, SU Chapter Chair SC Region; Scott Leigh, SU Chapter Chair Northern Region; Walter Evans, SU Vice Chair Northern Region; Jeff Kasper, SU Employee Rep/Alternate Negotiator; Doug Swanson, APEA/AFT Business Manager; Dennis Geary, APEA/AFT Assistant Business Manager; Pete Ford, APEA/AFT SE Regional Manager; Geoff Bacon, APEA/AFT SE Field Associate; May Green, APEA/AFT Northern Field Representative; Peggy Wilcox, APEA/AFT Political Organizer; Cindy Spanyers, APEA/AFT Legislative Liaison; and Glendia Malaby, APEA/AFT Admin Assistant

Members Present (Departments/Sites): Anchorage, Juneau and Fairbanks APEA/AFT Field Offices; Dpt of Administration Anchorage, Juneau, Soldotna; Dpt of CCED Anchorage; Dpt of Corrections Anchorage; Dpt of Education Anchorage; Dpt of F&G Anchorage, Fairbanks, Juneau, Port Moller; Dpt of H&SS Anchorage, Fairbanks, Juneau, Wasilla; Dpt of Labor Anchorage, Fairbanks, Juneau; Dpt of Military & Veteran Affairs Anchorage; Dpt of Natural Resources Anchorage, Juneau; Dpt of Public Safety Anchorage; Dpt of Revenue Juneau; Dpt of Transp/PF Anchorage, Cordova, Fairbanks, Juneau, Whittier

The meeting agenda was distributed electronically to all SU members prior to the meeting; hard copies available at the APEA/AFT Field Offices. The 6.27.2012 annual membership meeting minutes located on the SU website.

John White called the meeting to order at 12:05pm

I. Approval of Agenda

**Cris Sanders moved to approve the agenda; seconded by Jeff Kasper. No discussion. Motion passed without objection.**

II. Approval of Minutes

**Cris Sanders moved to approve the June 27, 2012 minutes as written; seconded by Jeff Kasper. No discussion. Motion passed without objection.**

III. President & Secretary/Treasurer Reports – John White [john.white@alaska.gov](mailto:john.white@alaska.gov)

- SU Membership ~ 2,200.
- Catastrophic Leave Bank 119,000 hours.
- Certified audit report 2012 shows no problems or findings; auditors pleased with SU's internal controls.
- Investments Accounts solid, having regained what was lost during the economic downfall.
- Operating Budget reduced by about \$30,000 to allow for negotiations; well within the projected amount.
- Negotiations underway this past year; a new three-year contract secured.

IV. Chapter Reports

South Central – Cris Sanders, SC Chapter Chair, [cris.sanders@alaska.gov](mailto:cris.sanders@alaska.gov)

- Health care benefit meeting held after last year's annual meeting.
- Good turnout of delegates at Caucus in the fall of 2012.
- Supported city workers regarding their contract by attending two Assembly meetings; there was a call for employee reps to do that.
- Lobbied for the SU contract in spring 2013.
- Held an employee representative meeting regarding the APEA/AFT dues increase campaign.
- Filled the Health Care Evaluation Committee position in the spring of 2013.
- Three SC chapter meetings scheduled: August 14, October 16, and December 18 at the Anchorage APEA/AFT field office. Information about locations of other meetings will be coming.

Southeast – Jef Morgan, SE Chapter Chair, is traveling [jef.morgan@alaska.gov](mailto:jef.morgan@alaska.gov). John White reported that SE helped throughout the SU contract negotiations.

Northern Region – Scott Leigh, Northern Chapter Chair, [scott.leigh@alaska.gov](mailto:scott.leigh@alaska.gov)

- Continued Northern chapter meetings every other month.

V. Old Business  
N/A

VI. New Business

1. Proposed Operating Budget. Hard copies of the budget are available at the APEA/AFT field offices. **Cris Sanders moved to approve the budget; seconded by Jeff Kasper. No discussion. Motion passed without objection.** Please direct questions regarding the operating budget to John White.
2. Dependent Student Scholarship Program – The program has been well received by members and the Board has recommended its continuation for this year. Application form for 2013 graduating seniors is available on the SU website and is currently being accepted; closing date July 31, 2013.

VII. Committee Reports

Communication report – no report. Byron Walther [Byron.walther@alaska.gov](mailto:Byron.walther@alaska.gov), head of the Communications Committee and Webmaster (volunteer position), is traveling. SU website URL: [su.apea-aft.org](http://su.apea-aft.org).

By- Laws Committee – John White

- The Committee has proposed by-laws updates that will be sent to all SU members in a formal ballot package with complete descriptions.

Health & Training – Dennis Geary [dgeary@apea-aft.org](mailto:dgeary@apea-aft.org)

- SU and CEA Labor Management Training Committees offered Dr. Alan Zimmerman's Peak Performance training in Juneau May 29, Anchorage May 30, and Fairbanks May 31.
- Health Smart contract terminated by the state. Request for proposal was sent out for a new three-year contract, with two one-year renewals. Aetna was the successful bidder and will be the 3<sup>rd</sup> party administrator beginning January 1, 2014. Program is being changed to a calendar year rather than a fiscal year plan.
- Health Benefits Evaluation Committee (HBEC) is a labor management committee with an advisory role. Committee is scheduled to meet at the end of July, 2013.

All specific health care coverage questions may be sent to Dennis.

VIII. Business Staff Report

Doug Swanson – Business Manager [dswanson@apea-aft.org](mailto:dswanson@apea-aft.org)

- All three of the APEA/AFT field offices are fully staffed. Michael Koskie recently hired as the Northern Regional Manager. Geoff Bacon transferred from the Northern field office to Juneau to fill the SE field office vacancy.
- SU members are encouraged to organize work place meetings and to invite APEA/AFT staff in a concerted effort to build community coalition against the attack on the collective bargaining rights of public employees.
- APEA/AFT proposed dues increase vote count will be on Monday, July 1; result will be announced shortly thereafter.

Pete Ford – SE Regional Manager [pford@apea-aft.org](mailto:pford@apea-aft.org)

- The Supervisory Unit new contract begins July 1, 2013 and runs to June 30, 2016. It was ratified by membership. Tentative agreement is on the SU website.
- An LOA regarding flex time becomes effective July 1. Flex time goes from a hard cap of 200 hours to a rolling cap of 200 hours.

Cindy Spanyers – Legislative Liaison [cspanyers@apea-aft.org](mailto:cspanyers@apea-aft.org); Peggy Wilcox – Political Organizer [pwilcox@apea-aft.org](mailto:pwilcox@apea-aft.org)

- The new SU contract has been funded by the legislature with the efforts by Pete Ford & Doug Swanson; each took significant periods of time to meet with Senate and House Leadership.
- Leave provisions were extended to members in the exempt group. That particular bill passed and was signed into law.
- There is a referendum to repeal Senate Bill 21. Petition books are due back into the Division of Elections by Saturday, July 13. If on the ballot, it will be voted on in August, 2014.
- Anchorage Ordinance 37 was passed by Anchorage Assembly in March. In response, labor united and a referendum to repeal Anchorage Ordinance 37 was filed. Decision regarding the referendum is pending and is expected by September.

- The Alaska Redistricting Board will be holding public hearings in Anchorage June 28, Fairbanks July 1 and Juneau July 2. Redistricting is to follow all of the requirements of the Alaska Constitution; districts are to be kept as intact as possible. The Board will be adopting their redistricting plan will be adopted on July 8.
- There is an initiative that increases the minimum wage in two stages and then ties it to a cost of living increase. If on the ballot, it will be voted on in August, 2014. SU has given an initial investment to the cause. Minimum wage petition books are available in the APEA/AFT regional offices.

John White encouraged members to research the various current referendums and initiatives. They can be found on the EPIC webpage of the afea-aft.org website [www.afea-aft.org](http://www.afea-aft.org).

IX. Good of the Membership

President White extended a thank you to all attendees.

The Supervisory Unit Executive Board and the APEA/AFT staff are available for member questions and concerns. Please contact any one of them.

X. Adjournment

Cris Sanders moved to adjourn. With no objection, the meeting adjourned at 1:05PM.