

Governor Palin, let's solve the problem together.

Recruiting and retaining high-quality state employees is getting more and more difficult.

Here's what Governor Palin's Transition Teams said:

“DEC in some instances is unable to fully engage its mission due to lack of qualified personnel. Their ability to attract and retain these individuals will require DEC to offer comparable wage and benefit packages to compete with both the private and public sector entities vying for the same qualified candidates.”

-Department of Environmental Conservation Transition Report

“Positions are hard to fill. ...because of the workload, lack of training and supervision, and low compensation.”

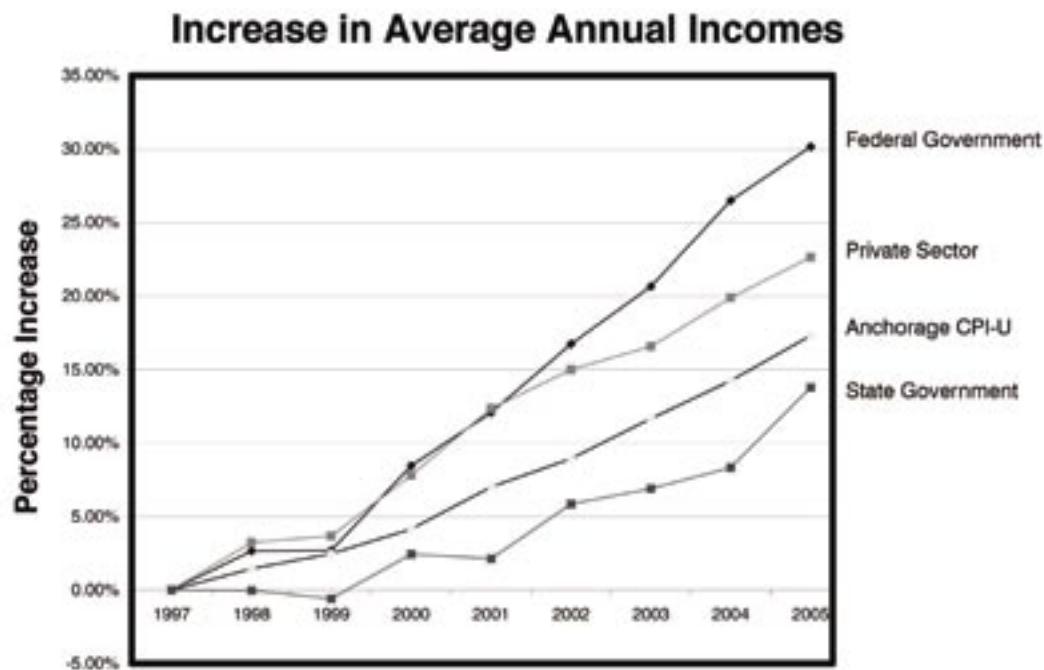
-Department of Health and Social Services Transition Report

“The market demand for law enforcement applications is extreme. AST no longer pays a competitive wage for Troopers, as compared to the offering of several Alaska municipalities (Anchorage, Kenai, Valdez, Wasilla and Juneau).”

-Division of Alaska State Troopers Transition Report

Over the last 20 years the salary compensation schedules have not maintained sufficient parity to attract and maintain the personnel necessary to accomplish the work of the department.”

-Department of Fish and Game Transition Report



The solution is simple. To recruit and retain state employees, salaries and benefits must be competitive. Let's work together to make the changes.